



Health & Safety Policy

Inline Drainage Limited, its directors and management are committed to conducting our activities in a manner that ensures that the health, safety and wellbeing of our stakeholders is not compromised.

We want an organisational culture where Health and Safety is instinctive, integral and inspiring, where health, safety and wellbeing is a joint goal with all stakeholders, and where everyone is empowered to actively participate in health and safety through collaborating, participating and sharing knowledge.

Our organisation will demonstrate our commitment to health and safety by:

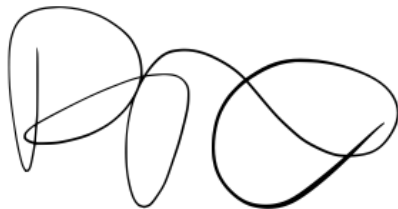
- Reducing the potential for incidents by ensuring that hazards in our workplaces are adequately assessed, and risks are appropriately controlled and monitored, with particular focus on our critical risks, using the Hierarchy of Controls
- Reporting and investigating incidents, and ensuring that lessons are learned and communicated
- Ensuring workers are adequately trained on the health and safety matters that affect them
- Maximising our stakeholders' engagement by encouraging active, open consultation, collaboration and participation in health and safety
- Providing adequate resources for Inline Drainage to safely conduct our activities
- Setting and regularly reviewing our health and safety objectives in line with the strategic plan and health and safety business plan
- Complying with the Inline Drainage Health & Safety Management system and evaluating compliance against the legal register
- Continuously improving our health and safety management system to reflect lessons learned, stakeholder consultation and participation, industry best

practice and innovation from across the business

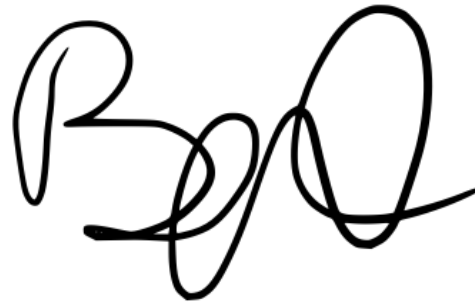
It is expected that all stakeholders shall:

- Be accountable for their own safety and the safety of their area of responsibility
- Report when safety has been compromised along with rectifying the situation if possible
- Not knowingly create situations where safety, health or wellbeing is compromised
- Look to minimise risk and proactively look for ways to improve processes.

This Policy applies to Inline Drainage Limited and remains force until revoked by the Directors of Inline Drainage Limited.



Patrick Carson
Director



Benjamin Carson
Director

Rev 1.0 October 2023